



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD  
GLOBAL TALENT AND COMPETITIVENESS (GTC)  
COUNCIL MEETING  
THURSDAY, JUNE 15, 2023  
8:30 AM**

The Landing at MIA  
5 Star Conference Center (Florida Key Room)  
7415 Corporate Center Drive, Suite H,  
Miami, Florida 33126

The public may choose to view the session online via Zoom. **Registration is required:**  
<https://us02web.zoom.us/meeting/register/tZAPcuCuqDoiHdfQcKvvSUWUz1vGZliStRim>

**AGENDA**

1. Call to Order and Introductions
2. Approval of GTC Council Meeting Minutes
  - A. April 20, 2023
3. Information – Florida Gap Map
4. Recommendation as to Approval of Related Party Contracts
5. Recommendation as to Approval of Youth Service Providers in Monroe County
6. Recommendation as to Approval to Allocate Funds to Big Brothers Big Sisters for Take-Stock-In-Children Program Administration
7. Recommendation as to Approval to Allocate Funds for the Stanley G. Tate Florida Prepaid College Foundation, Inc.
8. Recommendation as to Approval of New Program for an Existing Training Provider
9. Recommendation as to Approval of Funding for the AAR Eagle Sheet Metal Career Pathway Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



## SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING

**DATE:** 6/15/2023

**AGENDA ITEM:** 2A

**AGENDA TOPIC:** MEETING MINUTES

### SFWIB GLOBAL TALENT & COMPETITIVENESS COUNCIL MEETING MINUTES

**DATE/TIME:** April 20, 2023, 8:30AM

**LOCATION:** The Landing at MIA  
 5 Star Conference Center (Florida Key Room)  
 7415 Corporate Center Drive, Suite H  
 Miami, FL 33126

**Zoom:** <https://us02web.zoom.us/meeting/register/tZ0lceysqj4oGtWBmMGILVbF68iV33SCib29>

1. **CALL TO ORDER:** Chairwoman Ferradaz called to order the regular meeting of the SFWIB Global Talent and Competiveness Council on April 20, 2023 at 8:35am.
2. **ROLL CALL:** 9 members; 5 required; 6 present: Quorum Established

SFWIB GTCC MEMBERS PRESENT	SFWIB GTCC MEMBERS ABSENT	SFWIB STAFF
Brecheisen, Bruce Brown, Clarence Del Valle, Juan-Carlos Ferradaz, Gilda, Chair Loynaz, Oscar M.D., Vice-Chair Piedra, Obdulio	Gazitua, Luis Lincoln, Michelle, Commissioner  <b>SFWIB GTCC MEMBERS EXCUSED</b>	Beasley, Rick Kelly, Travis Smith, Robert
<b>OTHER ATTENDEES</b>		
Rodanes, Carlos, TechLaunch Academy		



Agenda items are displayed in the order they were discussed.

Mr. Kelly reviewed the housekeeping rules, requesting that members identify themselves when presenting/seconding a motion and speak as clearly as possible for the recording.

**2A. Approval – SFWIB GTCC Meeting Minutes – December 15, 2022 and February 16, 2023**

**Motion** by Mr. Piedra to approve the December 15, 2022 and February 16, 2023 Global Talent & Competitive Council Meeting minutes.

Mr. Brecheisen seconded the motion; **item is passed without dissent.**

No further comments or suggestions were submitted from the members. Item closed.

**3. Approval – New Training Providers and Programs and New Programs for Existing Training Provider**

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

It has been requested that the Committee evaluate and approve the addition of a new apprenticeship provider, Florida International University (FIU), and a new program, Solar Energy Technician Apprenticeship. Florida Memorial University (FMU) requests to be added as a new training provider introducing a new program, the Drone Pilot Certification Program.

In addition, Miami Dade College requests two new programs at an existing location.

[Dr. Loynaz, of Miami Dade College, recuses himself the vote. For this contract, he will submit a completed Related Parties/Conflict of Interest Form.]

**Motion** by Mr. Brecheisen to approve the addition of new training providers and program as well as new programs for an existing provider.

Mr. Piedra seconded the motion; **item is passed without dissent.**

There was ongoing discussion regarding the new programs and the effectiveness of such offering at this time.

No further questions or comments were presented. Item closed.

**4. Approval –Florida Memorial University Drone Pilot Training Program**



Chairwoman Ferradaz introduced and reviewed the item.

**Motion** by Mr. Piedra to approve the allocation of funds to FMU for the Drone Pilot Training Program.

Mr. Brecheisen seconded the motion; **item is passed without dissent.**

Mr. Brecheisen inquired as to how many students would be enrolled in the program. Mr. Beasley stated that initially there will be a limited number of participants, roughly 30 students. The students will obtain FAA certification; and the school will be able to expand their aviation program. In addition, he clarified the costs associated with certification and testing.

No further questions or comments were presented. Item closed.

#### 5. Approval – Summer Youth Internship Program for Miami-Dade Charter Schools

Chairwoman Ferradaz introduced and reviewed the item.

Mr. Beasley mentioned that Mr. Kelly has been consulting with the school district and the Children's Trust; there is an agreement to continue the half-million-dollar match for the program, with a concentration on Charter schools only. This presents an opportunity to expand the summer internship program for non-public school students.

Chairwoman Ferradaz requests clarification that this year's program will be administered by Miami Dade Public schools. Mr. Beasley confirmed the same.

There was continued discussion.

Chairwoman Ferradaz inquired about the number of participants in the program from the previous year. Mr. Kelly advised there were 68 students, with a late start to the program.

**Motion** by Mr. Piedra to approve the allocation of funds for the Summer Youth Internship Program for Miami-Dade Charter Schools.

Mr. del Valle seconded the motion; **item is passed without dissent.**

[Mr. Clarence Brown, GTCC member, has joined the meeting.]

No further questions or comments were presented. Item closed.



**6. Approval – Miami-Dade County Public School District for Summer Youth Internship Program**

Chairwoman Ferradaz introduced and reviewed the item.

Mr. Beasley advised that approximately 900 children would be served with this program.

**Motion** by Mr. Piedra to approve the allocation of funds for the Summer Youth Internship Program for Miami-Dade Charter Schools.

Mr. Brecheisen seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

**7. Approval – City of Miami Gardens Summer Youth Employment Program**

Chairwoman Ferradaz introduced and reviewed the item.

Mr. Beasley explained that funds match for this year's program was pre-approved. Mr. Beasley met with the Mayor of Miami Gardens to solidify the commitment.

**Motion** by Mr. Brown to approve the acceptance of funds and matching of said funds for the City of Miami Gardens Summer Youth Employment Program.

Mr. Piedra seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

**8. Approval – City of Opa-Locka Summer Youth Employment Program**

Chairwoman Ferradaz introduced and reviewed the item.

**Motion** by Mr. Brown to approve the acceptance of funds and matching of said funds for the City of Opa-Locka Summer Youth Employment Program.

Mr. Piedra seconded the motion; **item is passed without dissent.**

Mr. Beasley gave advanced notice that a similar request will be forthcoming for the City of Homestead.

No further questions or comments were presented. Item closed.

**9. Approval – Miami-Dade County Public School District for the Summer Youth Pre-Apprenticeship Internship Program**

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

Chairwoman Ferradaz asked for clarification on the number of schools involved. Mr. Kelly advised that the program is only with one school, Homestead Senior High School.

**Motion** by Mr. Piedra to approve the allocation of funds for the Miami-Dade Pre-Apprenticeship Internship Program.

Mr. Brecheisen seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

**10. Approval – Closure of the Homestead American Job Center**

Chairwoman Ferradaz introduced the item; Mr. Beasley further presented.

Mr. Beasley clarified that the request is to reallocate funds to the Perrine and West Dade Career Centers due to the pending closure of the Homestead Career Center.

Ms. Ferradaz asked when the location at Miami Dade College would be open. Mr. Beasley advised that the location is open and referred to as “MDC Works”. We are also working with Dr. Loynaz to expand further.

**Amended Motion** by Mr. Piedra to approve the re-allocation of funds to the Perrine and West Dade Career Centers.

Mr. del Valle seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed

**11. Approval – Apprenticeship Program for On-the-Job Training Employer Reimbursement**

Chairwoman Ferradaz introduced the item; Mr. Beasley further presented.

Mr. Beasley clarified that Dr. Loynaz does not have to recuse himself because funds are going directly to the employer versus Miami Dade College. The employer will then pay the college.



He also reviewed the performance expectations for each of the projects.

**Amended Motion** by Mr. Piedra to approve the allocation of funds to JAS Fording, Inc. and Bremol, Inc., for on-the-job training employer reimbursement.

Mr. del Valle seconded the motion; **item is passed without dissent.**

## **12. Approval - Miami Dade College for the Teacher Assistant Pre-Apprenticeship Program**

Chairwoman Ferradaz introduced the item; Mr. Beasley further presented.

**Motion** by Mr. Brown to approve the allocation of funds for paid work experience to CSSF youth providers Adult Mankind Organization, Cuban American National, Community Coalition, and Youth Co-Op, Inc.

Mr. del Valle seconded the motion; **item is passed without dissent.**

Being as there were no further questions or concerns, the meeting adjourned at 9:26am.



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 6/15/2023

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** FLORIDA GAP MAP

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Strengthen workforce system accountability**

### **BACKGROUND:**

The Florida Chamber Foundation has developed the nation's first root cause analysis tool aimed at supporting Florida leaders in securing the path to prosperity in every zip code. By harnessing the power of the Florida Gap Map, Florida's business leaders, non-profit administrators, and policymakers will be able to tailor efforts to ensure specific resources are deployed to match the unique barriers to opportunity present in each of Florida's 983 zip codes.

In addition to shining a light on concentrations of childhood poverty at the zip code level and third-grade reading proficiency at the school level, the data visualization and analysis tool helps users identify the root cause challenges Florida's children and families face that ultimately impact Florida's workplace and economy.

The Florida Gap Map is a tool that will enable South Florida business leaders, non-profit administrators, and policymakers to tailor efforts to ensure specific resources are deployed to match the unique barriers to opportunity present in Miami-Dade County zip codes.

Exploring the Florida Gap Map allows policy makers to learn more about the opportunities that exist to secure the path to prosperity in their neighborhoods.

The Gap Map:

- Use the 3 dashboards (Gap Map, Zip Code and Root Cause, 3rd Grade Reading Table) below to determine your preferred view.
- Use the filters (ex. County, Zip and Opportunity Metrics in the Gap Map dashboard) drop down menus to refine your view.



- Hover over the map to view selected parameters. (Source: 2021 American Community Survey, U.S. Census Bureau)

Based on the Florida Gap Map, CSSF staff have identified 28 zip codes within Workforce Region 23 with a child poverty rate of 20 percent or higher. Miami-Dade County has 27 zip codes with a child poverty rate 20 percent and over. Monroe County has one zip code.

The 28 identified zip codes have a total population of 1.1 million people and 514,204 (61.5 percent) in labor force participation. The average medium household income of \$47,182. On average, 22.2 percent of the total population in the identified zip codes, have a bachelors degree. Thirty-four percent of the families are receiving food stamps.

Additionally, CSSF staff has identified 12 zip codes in Miami-Dade County that have 30 percent or more children living in poverty. These zip codes have a total population of nearly 442,000 people with 59.1 percent in labor force participation. The average medium household income of \$37,113. On average, 16.8 percent of the total population in the identified zip codes, have a bachelors degree. Nearly 41 percent percent of the families are receiving food stamps.

CSSF is going to schedule a meeting with leaders from the Early Learning Coalition, CASHD and Children's Trust, as well as, community base organizations in the identified zip codes.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

Zip Codes	Childhood Poverty Percentage	Total Population	Total Workers	ROOT CAUSE ANALYSIS							
				Medium Household Income	Labor Force Participation Rate	Unemployment Rate	% 25+ w/Bachelors or Higher	% 25+ w/High School Diploma	% of Parents w/Children under 6 who are working	SNAP	% Single Parent Homes
33136	47.80%	15,926	7,250	\$30,036	62.3%	13.7%	18.9%	72.4%	85.9%	37.2%	60.5%
33030	46.10%	36,934	15,180	\$36,687	62.8%	4.8%	12.1%	58.9%	49.2%	40.5%	49.0%
33127	46.00%	28,783	11,575	\$34,102	56.1%	8.4%	14.3%	70.0%	56.3%	44.2%	52.1%
33054	45.40%	31,520	12,430	\$36,911	54.9%	11.1%	8.5%	70.8%	54.7%	43.5%	57.7%
33150	43.80%	32,851	12,534	\$33,770	59.2%	12.3%	14.6%	74.7%	61.8%	46.8%	61.3%
33142	40.60%	57,129	23,882	\$30,915	58.9%	9.5%	12.8%	65.7%	69.4%	46.9%	54.2%
33130	37.90%	31,694	19,167	\$50,305	69.5%	3.1%	39.5%	81.2%	59.7%	29.8%	36.8%
33147	37.80%	46,184	18,103	\$39,861	56.1%	8.7%	14.4%	76.0%	72.6%	43.9%	63.0%
33034	35.40%	21,057	6,621	\$42,771	48.6%	9.6%	8.5%	63.4%	72.0%	44.8%	57.4%
33161	35.30%	52,077	25,332	\$44,779	64.8%	7.2%	19.7%	79.5%	61.4%	28.9%	49.5%
33125	32.20%	52,852	25,687	\$33,172	57.3%	3.0%	19.1%	68.2%	55.6%	40.4%	36.7%
33135	30.70%	34,823	16,986	\$32,460	61.5%	6.6%	19.1%	71.1%	61.9%	39.0%	49.6%
33010	29.10%	41,811	20,243	\$36,703	58.3%	4.0%	17.5%	65.9%	68.8%	45.8%	45.2%
33167	27.10%	22,081	9,868	\$51,581	59.6%	4.9%	15.5%	75.7%	76.8%	39.3%	56.8%
33056	25.80%	37,358	15,466	\$52,538	59.5%	11.0%	17.2%	82.7%	77.0%	33.8%	53.0%
33012	25.20%	70,287	32,401	\$36,594	56.4%	3.5%	16.4%	70.0%	69.3%	43.6%	52.3%
33013	25.10%	30,458	15,317	\$49,197	62.1%	4.5%	16.1%	73.1%	72.7%	37.8%	38.8%
33055	25.10%	38,449	16,918	\$51,577	56.6%	3.6%	14.6%	75.2%	67.0%	34.1%	40.7%
33137	24.90%	22,499	13,760	\$66,225	74.2%	5.5%	50.1%	89.5%	64.8%	11.0%	48.4%
33181	24.40%	19,662	10,264	\$46,726	67.6%	5.6%	34.1%	89.6%	76.9%	17.3%	28.3%
33032	23.50%	54,280	25,561	\$64,109	69.6%	7.3%	25.7%	81.5%	70.4%	30.3%	40.7%
33126	23.10%	47,963	25,422	\$45,660	64.8%	2.9%	27.2%	79.0%	82.2%	29.0%	38.5%
33177	22.10%	55,823	26,213	\$66,492	59.9%	5.3%	21.8%	84.0%	68.6%	26.0%	36.1%
<b>33043</b>	<b>21.20%</b>	<b>4,748</b>	<b>2,209</b>	<b>\$71,364</b>	<b>56.2%</b>	<b>2.0%</b>	<b>28.6%</b>	<b>91.8%</b>	<b>53.4%</b>	<b>12.2%</b>	<b>27.6%</b>
33139	21.20%	34,974	20,463	\$56,548	69.8%	4.7%	51.9%	89.6%	55.4%	15.6%	33.6%
33016	20.50%	46,313	23,078	\$50,418	63.8%	4.0%	25.0%	81.4%	62.8%	38.0%	41.4%
33157	20.50%	68,605	32,924	\$71,824	64.9%	6.5%	33.1%	87.4%	74.3%	22.3%	38.1%
33033	20.10%	67,112	29,350	\$57,779	67.1%	7.1%	24.7%	78.4%	66.5%	34.0%	46.5%

**REGIONAL**

<b>TOTALS</b>	<b>30.64%</b>	<b>1,104,253</b>	<b>514,204</b>	<b>\$47,182</b>	<b>61.5%</b>	<b>6.4%</b>	<b>22.2%</b>	<b>76.7%</b>	<b>66.7%</b>	<b>34.1%</b>	<b>46.2%</b>
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**Zip Codes w/30% Children in Poverty**

<b>39.92%</b>	<b>441,830</b>	<b>194,747</b>	<b>\$37,113</b>	<b>59.3%</b>	<b>8.2%</b>	<b>16.8%</b>	<b>71.0%</b>	<b>63.4%</b>	<b>40.5%</b>	<b>52.3%</b>
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## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 6/15/2023

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** RELATED PARTY VENDOR AGREEMENTS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of Related Party Vendor Agreements that are represented on the Board, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

Section 445.007(11), Florida Statutes and the Department of Economic Opportunity (DEO) Grantee-Sub-Grantee Agreement prohibits the use of state or federal funds by a regional workforce board for any contract \$10,000 or greater between a regional workforce board and a member of that board that has any relationship with the contracting vendor, unless the DEO and CareerSource Florida has reviewed and approved the contract.

SFWIB staff recommends to the Global Talent Competitiveness Council to recommend to the Board the approval of Related Party Vendor Agreements with the following Vendors that are represented on the Board:

- The District Board of Trustees of Miami Dade College (MDC)
- Miami-Dade County Public Schools (M-DCPS)
- The Academy of South Florida, Inc. (The Academy)
- Academic Technologies, Inc. (The Code Academy)

The guidance does not exclude agreements with training/educational institutions that regional workforce boards enter into with a training/educational institution included on the local eligible training provider list and for which eligible applicants choose from when selecting a training/educational provider. Accordingly, the Training Vendor Agreements between the SFWIB and MDC, M-DCPS, The Academy, and The Code Academy are subject to the two-thirds vote requirement and will be submitted to the DEO and CareerSource Florida for review.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 6/15/2022

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** MONROE COUNTY YOUTH SERVICES CONTRACTORS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council recommends to the Board the approval authorizing staff to contract with the Monroe County Public School System to provide Youth Services in Monroe County, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Improve service delivery outcomes**

### **BACKGROUND:**

On June 6, 2022, the South Florida Workforce Investment (SFWIB) released a Youth Services Request for Proposal (RFP) to solicit organizations capable of providing in-school and out-of-school services to youth. Due to a lack of respondents to provide said services in Monroe County, SFWIB staff requested authorization to conduct a sole source procurement process to directly contract with a provider.

At the September 8, 2022, Executive Board Meeting, the Executive Committee authorized the SFWIB staff submit a Sole Source procurement request to CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO). SFWIB has received authorization to conduct a sole source procurement with Monroe County Public Schools to provide youth services. Therefore, SFWIB Staff recommends to the Global Talent Council to recommend to the board the approval of staff to directly contract with Monroe County Public Schools to provide In-School and Out of School Youth Services for Monroe County.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award WIOA Youth Funds to Monroe County Public Schools to provide In-School and Out-of-School services in Monroe County.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 6/15/2023

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** TAKE STOCK IN CHILDREN SCHOLARSHIP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$300,000 in Temporary Assistance for Needy Families funds to Big Brother Big Sisters of Miami, Inc. for Take Stock in Children program administration, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

On June 15, 2023, the South Florida Workforce Investment Board (SFWIB) approved an allocation of \$1,400,000 in Temporary Assistance for Needy Families (TANF) funds to purchase 275 Florida Prepaid College Plan scholarships for the TSIC, Inc. (Take Stock in Children) program. However, the aforementioned allocations did not include administrative costs for the program.

Take Stock in Children, Inc. works with economically disadvantaged youth and their families. The program's main mission is to keep youth in school and offer scholarships to those who successfully complete high school.

In the past, the scholarship program was managed by TSIC, Inc. however; TSIC, Inc. entered into a collaborative partnership with Big Brothers Big Sisters of Miami, Inc. (BBBS-Miami) through a lead agency agreement in July 2018. BBBS-Miami will serve as the administrator and fiscal agent for all of the agencies that have been allocated scholarships. BBBS-Miami will provide management and administrative services on behalf of TSIC, Inc. for the Florida Prepaid College plans purchased by the SFWIB.

There are a total of six participating agencies. Each agency is responsible for program implementation and case management and will work together to keep youth in-school and offer scholarships to those who successfully complete high school. The agencies also provide educational, social, and mentoring services to youth who are classified as at-risk and are not likely to enroll in a post-secondary institution. In order to ensure youth receive multiple services offered by each agency and BBBS-Miami, youth will participate in dual activities with the respective agencies.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award an allocation not to exceed \$300,000 in Temporary Assistance to Needy Families funding to Big Brothers Big Sisters of Miami, Inc. for the programmatic and administrative cost of the Take Stock in Children Scholarship Program.

**FUNDING:** Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 6/15/2023

**AGENDA ITEM NUMBER:** 7

**AGENDA ITEM SUBJECT:** FLORIDA COLLEGE PLAN SCHOLARSHIPS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent Competitiveness Council recommends to the Board to approve the purchase of 275 Florida Prepaid College Plans from the Stanley G. Tate Florida Prepaid College Foundation, Inc. in an amount not to exceed \$1.4 million in Temporary Assistance for Needy Families funds and to allocate the plans, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

The Stanley G. Tate Florida Prepaid College Foundation, Inc., authorized by the Florida legislature in 1989, is a partnership between state government and the private sector. The Foundation, a 501(c)(3) non-profit direct support organization for the Florida Prepaid College Board, administers the Stanley Tate Project STARS Scholarship Program.

The program is designed to provide prepaid postsecondary tuition scholarships to low-income students who are at risk of dropping out of school and may not otherwise be able to afford a college education. Once selected, the students must abide by their school's code of conduct, meet with a mentor on a regular basis, remain drug and crime free, and maintain passing grades.

Take Stock In Children / Big Brothers Big Sisters Miami (TSIC / BBBS Miami) will manage the scholarship program and serve as the administrator and fiscal agent for participating organizations. TSIC / BBBS Miami is responsible for program implementation, youth eligibility, program selection, case management, and tracking. All participating organizations will provide educational, social and mentoring services to youth who are likely to enroll in a post-secondary institution. The allocations for the Florida Prepaid College plans are outlined in the attached document.

- \$688,540 (75) - 2+2 Florida Plan: 60 lower division credit hours of tuition and local fees at a Florida Public College + 60 credit hours of tuition, tuition differential fee, and local fees at a Florida Public University.
- \$697,950 (200) - 2-yr Florida College Plan: 60 lower division credit hours of tuition and local fees at a Florida Public College.



**FUNDING:** Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 6/15/2023

**AGENDA ITEM NUMBER:** 8

**AGENDA ITEM SUBJECT:** EXISTING TRAINING PROVIDER AND PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of a New Program for an Existing Training Provider, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below is the request to add a new program for an existing training provider for the review and approval of the Council.

New Request(s) from an Existing Training Provider to add New Program(s):

1. District Board of Trustees of Miami Dade College dba Miami Dade College Pre-Apprenticeship Program (P-135)

Request to add new pre-apprenticeship program(s) to existing location(s):

- Carpenter
- Heating and Air-Conditioning Mechanic & Installer
- Plumber
- Electrician

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*

## Training Vendor Program Information for: Miami Dade College

**Note:** An Individual Training Account (ITA) is issued in accordance with the South Florida Workforce Investment Board (SFWIB) ITA Policy. The initial ITA voucher may cover up to and including 50 percent of the program's maximum ITA amount. The subsequent ITA is issued upon the participant's arrival at the midpoint of the specified training program's length and may cover up to and including the remaining 50 percent of the program's maximum ITA amount. The maximum cap for an ITA is **\$10,000**. The amount of an ITA is based upon the program's applicable quadrant category. **Pell Grants:** All participants are required to apply for the Pell Grant if the participant and program are Pell eligible. Once PELL eligibility has been established, the Pell Grant must be deducted from the total ITA amount. An ITA will only cover up to one year of training. Associate of Arts and Bachelor degree programs are not covered by an ITA. Participants are responsible for all training costs beyond the one year covered by the ITA. **Refunds:** Refunds are issued in accordance with the SFWIB Standardized Refund Policy. **Notice:** If the ITA amount and/or Pell Grant does not cover the full cost of the training program, participants may be required to obtain grant assistance from other financial sources to cover the cost of the program in which they wish to enroll. **The SFWIB will not be responsible for any debts incurred by a participant.**

Training Program Title <small>(program name must be written as approved by the Department of Education, CIE and/or SACS/AdvancED)</small>	Credential Type <small>(e.g., Diploma, College Credit Certificate, Associate of Science, etc.)</small>	Location/ Campus/ Online <small>(street address, city, state &amp; zip)</small>	Credit Hours	Clock Hours	Course Length <small>(in months)</small>	Tuition Cost	Application Registration Fees Cost	Books Cost	Materials Cost	Uniforms Cost	Tools Cost	Testing Fees Cost	Certification Fees Cost	Licensing Fees Cost	Other Fees/ Costs	Total Program Costs	Pell Eligible (Yes/No)	CIP Code	2022-2023 TOL Related Occupations (SOC & Name)	2022-2023 TOL Wage Rate		Quadrant Category
																				Mean	Entry	
<b>Non-Credit Courses</b>																						
Carpenter	Pre-Apprenticeship Certificate of Completion	MDC North Campus	N/A	2147	12	\$2,964.50	\$0.00	\$199.75	\$150.00	\$100.00	\$1,400.00	\$80.00	\$0.00	\$0.00	\$0.00	\$4,894.25	No	0846020105	47-2031.00 (Carpenter)	\$20.22	\$14.57	LG/HW
Heating and Air-Conditioning Mechanic & Installer	Pre-Apprenticeship Certificate of Completion	MDC North Campus	N/A	2072	12	\$2,964.50	\$0.00	\$199.75	\$150.00	\$100.00	\$1,400.00	\$80.00	\$0.00	\$0.00	\$0.00	\$4,894.25	No	0847020103	49-9021.00 (Heating and Air-Conditioning)	\$21.85	\$15.26	LG/HW
Plumber	Pre-Apprenticeship Certificate of Completion	MDC North Campus	N/A	2127	12	\$2,964.50	\$0.00	\$199.75	\$150.00	\$100.00	\$1,400.00	\$80.00	\$0.00	\$0.00	\$0.00	\$4,894.25	No	0846050302	47-2152.00 (Plumber)	\$21.92	\$15.59	LG/HW
Electrician	Pre-Apprenticeship Certificate of Completion	MDC North Campus	N/A	2072	12	\$2,964.50	\$0.00	\$199.75	\$150.00	\$100.00	\$1,400.00	\$80.00	\$0.00	\$0.00	\$0.00	\$4,894.25	No	0846030204	47-2111.00 (Electrician)	\$22.06	\$15.51	LG/HW



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 6/15/2023

**AGENDA ITEM NUMBER:** 9

**AGENDA ITEM SUBJECT:** AAR EAGLE SHEET METAL CAREER PATHWAY PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$103,200 in Workforce Innovation and Opportunity Act Youth Program Funds to CareerSource South Florida Youth Service providers, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Joint contribution for youth career pathway models**

### **BACKGROUND:**

AAR Corp. is a global aerospace and defense aftermarket solutions company with operations in over 100 countries. AAR Corp. is the largest Maintenance, Repair, and Overhaul (MRO) services operator in North America employing 3,000 workers at its four facilities located in Indianapolis, Miami, Oklahoma City, and Rockford. A forecast published by Boeing reports that 193,000 new technicians will be needed in North America by 2038.

On October 2018, AAR Corp., in partnership with West Michigan University, launched the Ethics Airworthiness Greatness Leadership Engagement (EAGLE) Career Pathway Program. The EAGLE Career Pathway Program was initiated to combat current and future Aviation Maintenance Technician shortages by introducing young adults, between the ages of 18 to 24, to the aircraft maintenance field.

The program is designed to build a pipeline of talent for aviation careers by providing out-of-school youth (OSY) with 15 weeks and/or 600 hours of work experience, while earning \$16.00 per hour. The EAGLE Career Pathway Program participants will earn an industry recognized aviation sheet metal certification issued by AAR Corp. and will be employed with the company for the Airframe & Power Plant (A&P) Mechanic Apprenticeship Program. The starting wage for the apprentices' is \$18.00 per hour.

On August 8, 2022, the South Florida Workforce Investment Board (SFWIB) approved an allocation of \$51,600 to serve five participants. On March 27, 2023, the first 600 hour/15 week cohort began with four of the five participants. Of the four participants, two are currently enrolled in the program; and one is tentatively scheduled to be hired by AAR Corp. pending the completion of the 600 hour/15 week program.

The SFWIB will provide work experience funding for 10 EAGLE Career Pathway participants; and AAR Corp. will provide the relevant training services and onsite work experience. Adult Mankind Organization (AMO), Cuban American National Council, Community Coalition and Youth Co-Op will provide youth services and support to the AAR EAGLE Sheet Metal Career Pathway Program

**FUNDING:** Workforce Innovation and Opportunity Act Youth

**PERFORMANCE:**

<b>Performance Indicators</b>	<b>EAGLE -- Cohort 1 (Project Performance Outcomes)</b>	<b>EAGLE -- Cohort 2 (Project Performance Outcomes)</b>
Initial Program Investment	\$51,000	\$103,200
Actual Program Investment	\$23,680	
Potential Number of Participants Served	4	10
Number of Participants to Complete Training	2	9
Training Completion Rate	50%	90%
Number of Participants to be Placed into Jobs	2	9
Employment Rate	100%	90%
Average Wage	\$18.00	\$18.00
Cost Per Placement	\$11,840	\$11,467
Average Net Economic Benefit	\$25,600	\$25,973
Return-On-Investment	\$2.16	\$2.27
Economic Impact	\$51,200	\$233,760

*NO ATTACHMENT*